

Opening the Doors: Leading the Way

February 20-21, 2003



An Equity Seminar
Sponsored by

Iowa Department of Education

Bureau of Community Colleges and Career and Technical Education

Bureau of Instructional Services

Bureau of Children, Family & Community Services

Bureau of Administration and School Improvement Services

Midwest Equity Assistance Center

* This Equity Conference directly follows the **2003 Iowa Culture and Language Conference**, held at the same conference facility, Des Moines Airport Holiday Inn, on February 19-20. To learn more about the Culture and Language Conference, check out <http://www.state.ia.us/educate/ecese/is/ell/index.html>.

Important Information

Dates: February 20-21, 2003

Intended Audience:

Equity Coordinators and other persons with leadership responsibilities for or interest in activities related to:

**** Title IX (Gender Equity)****

**** Title VI (Race/National Origin Equity)****

**** Section 504 (Disability Equity) ****

****Non-traditional enrollments in career and technical education programs****

The conference welcomes:

****Community College Personnel****

****K-12 Personnel****

****AEA Personnel****

Starts: 2:30 p.m. Thursday, February 20, 2003 (Registration)
3:30 p.m. Sessions begin

Ends: 2:30 p.m. Friday, February 21, 2003

Place: Holiday Inn Conference Center Des Moines Airport
6111 Fleur Drive
Des Moines, IA 50321

Room Rates: (Make sure you tell them you are with the Equity Seminar when making the reservation.)
Holiday Inn Airport
1-800-248-4013
515-287-2400
\$69.00 + tax, single or \$79.00 + tax, double

Registration: You can register using the attached registration form, or E-mail CCSBarnes@msn.com and request an electronic invitation to register on-line. Send payment or purchase order with your electronic confirmation or registration form to:

Barnes Management
5096 Sand Road SE
Iowa City, Iowa 52240-8217
319-338-2036; Fax: 319-337-8836

Conference Costs:

Early bird registration	\$ 75.00/person
Must be postmarked by February 6, 2003	
Registration	\$100.00/person
Postmarked after February 6, 2003	
On-site Registration	\$125.00/person
<i>No Meals Guaranteed for on-site registration</i>	

- Payment or PO must accompany the registration form.
- No refunds will be given after February 14, 2003.
- Registration fee includes one dinner, one breakfast, one lunch, breaks, and conference materials.
- A confirmation of the registration will be sent via a postcard.

For information or questions contact:

Jane Meyer
Phone: (515) 271-9476
e-mail: MeyerJ4300@aol.com

Print out and mail the registration form with payment or PO to:

Opening the Doors: Leading the Way
Barnes Management
5096 Sand Road SE
Iowa City, IA 52240-8217
319-338-2036 Fax: 319-337-8836

Or E-mail CCSBarnes@msn.com and request an electronic invitation to register on-line.

AGENDA

Thursday, February 20, 2003

2:30 p.m. Registration

3:30 General Session

- *Welcome*
- *Opening the Doors: Leading the Way*

Charles Rankin, Executive Director, Midwest Equity Assistance Center

Rose Kemp, Regional Administrator, Women's Bureau, U.S. Department of Labor Region VII

- *General Session—The Next Step Toward Inclusion*

Back by popular demand, SST Communications joins us for a dramatic presentation that focuses on personal action strategies to “interrupt” biased, stereotypical or discriminatory behavior in a way that is teachable rather than confrontational. We know that when it comes to diversity, an event is NOT a process.... This piece takes the process and keeps MOVING IT FORWARD. *The Next Step Toward Inclusion* builds on the insight of other SST productions, including those scheduled for presentation at the 2003 Iowa Culture and Language Conference.

5:30 Dinner

6:30 Remarks: *Opening the Doors: Leading the Way – From A Personal Perspective*

Marcela Parra, Program Planner, Midwest Equity Assistance Center

Dr. Ray Richardson, Superintendent, Ames Community School District

Friday, February 21, 2003

7:00 a.m. Breakfast Buffet

8:15 Special Interest Sessions #1 Equity Process and Procedure

- *Opening the Doors through School Board Policy*
- *The Role of the Educational Equity Coordinator*
- *Being Safe Rather than Being Sorry: Maintaining an Effective Grievance Process*
- *Equity Policies and Procedures for Community Colleges*

9:30 Break

9:45 Special Interest Sessions #2 Legislative Updates

- *Title VI – Race/National Origin Equity*
- *Title IX – Gender Equity*
- *504/ADA/IDEA – Disability Equity*
- *The Nontraditional Component of the Perkins Act*

11:00 Break

11:15 Special Interest Sessions #3 State and Federal Initiatives

- *Assessment, Reporting & Disaggregating Data, Data Driven Decision Making*
- *Paving the Way: Leadership in a Diverse World*
- *The American Mosaic: Multicultural, Gender Fair Curriculum*
- *Faculty Development and Leadership*

12:30 p.m. Lunch

A More Perfect Union

Brenda Welburn, National Association of School Boards of Education

2:30 Adjournment

REGISTRATION FORM*

Please complete one registration form per registrant. Feel free to copy this form.

Name: _____

Organization: _____

Street Address: _____

City _____ State _____ Zip _____

Phone: ()

E-mail address: _____

☐ Check here if you are interested in hosting a Special Interest Session.

☐ Check ☐ Money Order

☐ PO PO# _____

☐ Credit Card ☐ Mastercard ☐ VISA

Expiration Date: / /

Name on Credit Card _____ Signature _____

Early Bird @ \$75

Registration @ \$100

Amount enclosed for registration _____

Accommodations Required (if notified by February 6 , 2003)

- ☐ Vegetarian meal
- ☐ Sign Language Interpreter
- ☐ Other special assistance, please contact
Jane Meyer (515) 271-9476 or MeyerJ4300@aol.com

* Or E-mail CCSBarnes@msn.com and request an electronic invitation to register on-line.

Special Interest Sessions

Equity Process and Procedure

- ✧ *Opening the Doors through School Board Policy*
- ✧ *The Role of the Educational Equity Coordinator*
- ✧ *Being Safe Rather than Being Sorry: Maintaining an Effective Grievance Process*
- ✧ *Equity Policies and Procedures for Community Colleges*

Legislative Updates

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- ✧ *Title IX – Gender Equity*
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State and Federal Initiatives

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